



**Stalham &
Brumstead**

Recreation Ground
and Poppy Centre

ACCIDENT & INCIDENT POLICY

This policy outlines the procedures that are to be adopted when any employee, volunteer, visitor, or contractor experiences an accident, near-miss, incident, or dangerous occurrence on the charity's premises.

It is the policy of the charity to identify and investigate unplanned losses (accidents), their source and hence their underlying causes.

To enable this objective to be achieved it is imperative that all accidents, irrespective of the resulting injury or damage, be reported according to the laid down procedures.

To avoid misunderstanding, the charity deems an accident and near-miss to be defined as: -

Accident: - "any unplanned event that results in personnel injury, ill-health, or damage to property, plant or equipment.

Near-miss: - "an unplanned event which does not cause injury or damage but could have done so." Examples include items falling near to personnel, incidents involving vehicles and electrical short-circuits.

Accident Books

All accidents must be recorded in the charity's accident books.

These accident books will be reviewed regularly by staff to ascertain the nature of incidents which have occurred in the workplace. This review will be in addition to an individual investigation of the circumstances surrounding each incident.

All near misses must be reported to the Administrator, as soon as possible so that action can be taken to investigate the causes and to prevent recurrence.



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Reporting Procedure: - Employees/Volunteers

1. All accidents must be entered in the appropriate Accident Book either by the injured person or, if this is not practical, someone else present at the time.
2. An accident Report form (Part 1 only) is also to be completed by the same person who should then give the form to the Administrator.
3. The Administrator must then: -

Note that the accident has occurred.

Ensure that the Accident Book has been correctly and fully completed.

4. The Administrator will then:-

Ensure that, where applicable, the requirements of the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1995 are met.

Complete Part II of the Company Accident Report form, recording the findings of the subsequent investigation.

Ensure, so far as reasonably practical, that proper action is taken to help prevent the accident being repeated.

Reporting Procedure - Visitors / Contractors / Volunteers

Any non-employee who experiences an accident or near-miss incident whilst on the premises must report the incident immediately to the Administrator. If the Administrator is not available, the visitor / contractor must obtain the assistance of a responsible person to ensure that the company procedure is adhered to.

All injuries must be reported in the accident book, however minor. Visitors and contractors who are unable to enter their account into the book must arrange for another person to make an entry on their behalf. Visitors and contractors should also notify their own employer where applicable.

The Company takes the responsibility for notifying reportable accidents under the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1995; therefore, the Company's Safety Manager must be informed immediately.



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Reporting Procedure - Damage / Theft

All accidents / incidents which result in the loss or damage of plant, equipment, or vehicles but not necessarily personal injury must be recorded on the "Damage or Loss Report Form" and passed to the Safety Manager without delay.

Where this incident results in any injury to a third party the Clerk must be informed immediately. Should the Administrator not be available, due to annual leave, etc this responsibility will pass to the Assistant or Chair.

Safe System of Work

All incidents and near-miss incidents must be reported, however minor. To achieve this the following procedure should be adopted.

1. Ensure the appropriate report form is completed and forwarded to the Administrator..
2. Obtain treatment for any injury from a first aider or the local hospital.
3. Ensure that the area is made safe and poses no risk to other personnel (**except where the accident results in a major injury, in which case the scene should be fenced off and left undisturbed until advised otherwise by the enforcing authority**).
4. Enter details in the accident book.
5. Inform the injured person's manager (or a responsible person) of the incident.
6. Keep the company informed of any after-effects, including periods of incapacity for work.

SUMMARY

All personnel on site must report accidents and near-miss incidents whilst working on behalf of the company.

The four most important steps are: -

- * Ensure that all relevant details are reported as soon as possible, in accordance with established procedures.
- * Remove residual hazards that may pose a risk to others.
- * Fence off the undisturbed scene of a serious incident pending investigation.
- * Notify management of incapacity for work that results from an injury sustained during a work activity.